

Orinda Union School District

Board of Trustees 2022-23 Goals



Mission Statement

Orinda Union School District

A **Learning Community** that **Inspires, Engages, and Supports** ALL Students.

Strategic Directions and Board of Trustees Goals

Strategic Direction: Student-Centered Learning

Engage in innovative, challenging curriculum, with differentiation and support, inspiring students to demonstrate curiosity and academic growth.

Board of Trustees Goals:

- Support and engage all students in Orinda USD, in order to allow them to achieve at the highest level possible, as well as address each individual learner's needs and abilities.
- Ensure that all students are receiving a similar educational experience through cross campus systems and unified practices, communication, and alignment across schools and departments.
- Support the adoption and implementation of rigorous, standards-based, student-centered curriculum.

Strategic Direction: Community of Belonging

Cultivate a community of support and belonging, where all students, staff and families are included, connected and actively engaged.

Board of Trustees Goals:

- Maintain and foster open lines of communication with various stakeholder groups in an effort to increase collaboration and involvement with our larger community.
- Develop cohesive and aligned programs, goals, and support for mental health services, social-emotional learning, and diversity, equity and inclusion.
- Provide exemplary wellness and mental health programs for students and staff and implement proactive districtwide systems of support for students.
- Promote positive school culture and monitor for areas for improvement at all elementary schools and OIS.

Strategic Direction: Dedicated Staff

Recruit and retain highly- skilled, dedicated staff and ensure a culture of collaboration, support, and meaningful professional development.

Board of Trustees Goals:

- Evaluate District practices and structures in order to effectively recruit, hire and retain employees.
- Support continual, aligned, and outstanding professional development opportunities for teachers and staff.

Strategic Direction: Financial Stability and Resource Management

Improve and sustain the District's financial stability through thoughtful stewardship, accountability, and community partnership.

Board of Trustees Goals:

- Secure additional, ongoing funding through local Parcel Tax or other local initiatives.
- Maximize remaining bond dollars while also identifying deferred maintenance projects to ensure that they are complementary and completed in an organized and economical manner.
- Oversee the review, revision and implementation of the District's Comprehensive Safety Plan.
- Create a task force to review the utilization and management of the Nature Area.
- Continue efforts to monitor and contain legal costs.

Approved: September 12, 2022