

# Orinda Union School District

Board of Trustees 2023-24 Goals



## Mission Statement

Orinda Union School District

A **Learning Community** that **Inspires, Engages,** and **Supports** ALL Students.

## Strategic Directions and Board of Trustees Goals

### **OUSD Strategic Direction: Student-Centered Learning**

Engage in innovative, challenging curriculum, with differentiation and support, inspiring students to demonstrate curiosity and academic growth.

#### **Board of Trustees Goals:**

- Support and engage all students in Orinda USD, in order to allow them to achieve at the highest level possible, while addressing each individual learner's needs and abilities.
- Ensure all students receive a consistent educational experience through alignment of practices and communication across and within school sites and departments.
- Support the adoption and implementation of rigorous and evidence-based curriculum, as well as measure the effectiveness of the curriculum.

### **OUSD Strategic Direction: Community of Belonging**

Cultivate a community of support and belonging, where all students, staff and families are included, connected and actively engaged.

#### **Board of Trustees Goals:**

- Maintain and foster open lines of communication with community stakeholder groups to increase collaboration and involvement.
- Continue to develop cohesive and aligned diversity, equity, and inclusion programs to support all students.
- Support social-emotional well-being through wellness programs for students and staff. Continue to implement and monitor districtwide systems of support for

students.

- Promote positive behavior and school culture. Advocate for areas of improvement at all elementary schools and OIS.

### **OUSD Strategic Direction: Dedicated Staff**

Recruit and retain highly-skilled, dedicated staff and ensure a culture of collaboration, support, and meaningful professional development.

#### **Board of Trustees Goals:**

- Continue expanding and diversifying District practices and structures to effectively recruit, hire, and retain highly-qualified employees.
- Support continual, aligned, and outstanding professional development opportunities for teachers and staff across and within all schools.
- Explore advocacy opportunities for addressing staffing shortages.

### **Strategic Direction: Financial Stability and Resource Management**

Improve and sustain the District's financial stability through thoughtful stewardship, accountability, and community partnership.

#### **Board of Trustees Goals:**

- Oversee and responsibly manage District funds, including the newly developed Before and After School Care (BASC) and food service programming.
- Maximize remaining bond dollars while also identifying deferred maintenance projects to ensure that they are complementary and completed in an organized and economical manner.
- Ensure appropriate utilization, measurement and management of the Wagner Ranch Nature Area.
- Continue efforts to monitor and contain legal costs.

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